

Resolution in Support of Safe Zone Ally Workshops
Adopted by ELAC Academic Senate, April 23, 2019

Whereas, Title IX training addresses sexual discrimination, sexual harassment, and sexual violence but does not do enough to address discrimination, harassment, and violence against members of the LGBTQ+ community;

Whereas, According to [The Williams Institute](#), members of the LGBTQ+ community report higher rates of workplace discrimination than their cisgender colleagues;

Whereas, ELAC is intent on creating a culture of respect and civility where everyone is respected regardless of background, according to the Senate-approved [East Los Angeles College Faculty Ethics Policy](#); and

Whereas, Safe Zone Ally workshops address issues directly relating to the experiences of undocumented and LGBTQ+ identified individuals in order to create a more tolerant, inclusive, accepting, and safe work environment;

Resolved, That the ELAC Academic Senate support highly recommending Safe Zone Ally training for all current or newly-hired faculty.